

CERTIFICATE IN PUBLIC SECTOR LEADERSHIP AND GOVERNANCE



ABOUT NATIONS SCHOOL OF BUSINESS AND MANAGEMENT (NSBM)

NSBM is registered with the National Accreditation Council – Guyana. The school offers a wide range of internationally and locally regulated and accredited business-related courses and programs.

ABOUT ABMA EDUCATION

ABMA Education is a UK Government Ofqual-recognised awarding organisation that creates qualifications and other educational products that develop individuals into capable, professional and talented assets. As an organisation, ABMA Education prides itself on offering unmatched support and value in the creation of content for Governments and organisations.

NATIONS

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ABOUT THE COURSE

There are a multitude of strategies that are designed to help you improve your leadership skills. However, if you work in the public sector, do these strategies apply to you? What is different about leading in a public sector organization?

This workshop will introduce you to the essentials of good leadership in governance, while assessing your own leadership capabilities to understand your effectiveness as a leader. You will explore the characteristics of public sector entities, using your organizational context as the basis for understanding its unique focus on serving members of the public, and your role in enabling effective delivery of those services.

You will also examine the team you work with to better understand their motivations for working in the public sector. With a better understanding of yourself, your organization and your team, you will have the opportunity to review contemporary leadership models and approaches to determine the strategies and behaviors that can be implemented to improve your organization. The course will give you practical insights and strategies to enable your leadership development, no matter at what level you serve in the public sector.

KEY COURSE TAKEAWAYS

- Assess your personal strengths and ways in which you can leverage them to develop yourself and better serve your organization.
- Examine the internal characteristics of your organization as a public entity - mission, vision, values, people, and your role in ensuring the organization delivers on its mandate to members of the public.
- Assess the external and internal conditions such as demographics, changing technology, changes in the economy, law, public expectations, political influencers, that uniquely affect public entities, and their impact on your organization's ability to deliver its mandate to the public.
- Determine the leadership skills you need to help navigate changes within the internal and external environments of your organization.
- Writing a Personal Leadership Development Plan with actionable strategies for personal and professional growth.

COURSE STRUCTURE

The course consists of four units:

1. Leadership skills and traits, including a personal strength-finder assessment.
2. Exploring the basics of leadership in the public sector
3. Leading and motivating public sector employees
4. Writing a Leadership Development Plan

CERTIFICATION

The certificate for this course is conferred jointly by Nations School of Business Management and ABMA Education.

ENTRY REQUIREMENTS:

Open to persons working in the public sector and semi-autonomous organizations, and anyone desirous of learning about public sector leadership and governance.

DURATION:

This is a 20-hour course which could be taken online or over 4 days face-to-face.

COST: \$60,000 per person

Group discounts are available. Please contact Mr. Treshan Budhram at 643-8500